

NEWSLETTER -EURAXESS RIGHTS - UNAMUR

Follow the roll-out of the European Charter for Researchers at UNamur!

Foreign researchers very satisfied with UNamur according to the 2012 survey

In October 2012, UNamur innovated by launching a satisfaction survey among foreign researchers!

Its purpose? Complete the consultation process launched in the previous months and meet the specifications set in the

HRS4R plan. The results are now available and are very encouraging for everyone!

Generally, regardless of that they come from Europe, Africa and Asia, the researchers who responded to the survey return a **very positive**

image of UNamur. For some of them, their stay in the institution is one of the best moments of their post-doc.

The university can be proud of **thanks** that have been sent both to the **administrative services** which have welcomed them and the **academic staffs** who have supervised them.¹

UNamur is on the right track and continues its dynamic improvement. For the next twelve months, we can already mention actions planned around harassment awareness, training in team management, the use of

ON THE 264 RESEARCHERS FROM A FOREIGN UNIVERSITY WHO CAME AT UNAMUR BETWEEN JANUARY 1ST, 2010 AND SEPTEMBER, 30, 2012, 36% RESPONDED TO THE SURVEY.

AN EXCELLENT SCORE !

English. Improved support for career development of researchers is already at work through the actions of PRO-DOC and Employment Units.

A FEW SIGNIFICANT FEATURES !

Relationship with the promoter, welcome, a research environment delivering opportunities or personal and professional development, the work environment and the infrastructure ... are points of satisfaction.

Among the improvements to be provided: the administrative use of English, the exchanges within the research community, accommodation.



¹ However, one notes that a case of harassment was reported and has not found any solution

SUGGESTIONS OF FOREIGN RESEARCHERS

Areas for improvement

- #Improved **positioning of UNamur** at the **international level** and **increase of collaborations** with **foreign research centers**
- #Setting up a clear research **framework** (contract ?) with the promoter
- # Systematic introduction by the promoter to colleagues
- # Establishment of a buffer period to allow adjustment of red tape or make for an upgrade prior to the start of the research
- # Delivering a welcome pack in English
- # Use of English by the administrative services in e-mails or in contact with researchers
- # Improving transparency in the contract: amount of remuneration known before you start, signing the contract
- # Creating **friendly places** where Belgian and foreign researchers could meet, learn more about themselves
- # Implementation of a software application for online booking of **accommodation available to researchers**



PRO-DOC UNAMUR, A NEW SERVICE FOR PHD STUDENTS, DOCTORS AND SUPERVISORS
Transferable skills for successful integration into working

➤ **Calendar of seminars and events:**

- 🇺🇦 **"Midis des doctorants":** forum for discussion and sharing of experiences among PhD: April 19th, 12:30 to 14:00
Infos : Service social universitaire - jacqueline.delville@fundp.ac.be
- 🇺🇦 **Tools for a successful job search:** workshops for Masters and PhD students seeking employment
Infos: valerie.tilman@fundp.ac.be
Registration: <http://www.fundp.ac.be/universite/services/euraxess/cellule-prodoc/inscription-prodoc>
- Transferable skills seminars (PhD students, doctors & supervisor:**
 - **Plagiarism and authorship:** April, 18th, 12:00 to 13:30 and 14:00 to 15:00
 - **Project and Funding:** May, 17th - 12:45 to 14:00Infos: pro-doc@fundp.ac.be
Registration: <http://www.fundp.ac.be/universite/services/euraxess/cellule-prodoc/inscription-prodoc>
- 🇺🇦 **& more information :**
www.fundp.ac.be/universite/services/euraxess/cellule-prodoc/programme-seminaires



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We are at your service! Contact us!