

NEWSLETTER -EURAXESS RIGHTS - UNAMUR

Follow the roll-out of the European Charter for Researchers at UNamur!

Excellence and well-being of the researcher: The UNamur follows European standards

In 2010, UNamur ratified the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Early 2012, the University joined the second cohort established by the European Commission in order to get the logo "Excellence in Research". The Year 2012 has been actively devoted to the preparation of documents necessary for obtaining this logo: one hand, an audit of compliance of institutional practices with the principles of the Charter and the Code has been completed. Secondly an action plan has been drafted: it defines the

policy to implement the Charter and Code inside the institution.

Implementation of the action plan starts in 2013. Through this newsletter, we will keep you informed on progress and projects or initiatives launched to improve your life as a researcher and your research environment.

SINCE THE 1ST SEPTEMBER 2012, THE WAGE SCALE 8A IS APPLIED TO ALL STAFF SCIENTIST "BEFORE AND AFTER BOLOGNA". IT'S THE FIRST ACTION FROM THE HRS4R PLAN!

Additional Information:

<https://terranostra.fundp.ac.be/sevrec/euraxess>



HRS4R ?

Human Research Strategy for Researchers

HRS4R is the name given to the action plan to implement the

principles of the Charter and Code at UNamur.

FIRST ISSUE OF THE NEWSLETTER

EURAXESS Rights Service's mission is to ensure the implementation of the Charter and Code: implementation of action plan, monitoring, evaluation and information of the academic community. With obtaining the logo "Excellence in Research", our institution has four years to implement an ambitious action plan. We will keep you informed of progress.

NEWS A STRATEGIC PLAN FOR THE RESEARCHERS AT UNAMUR !

#THE HRS4R ACTION PLAN, HAS BEEN APPROVED BY THE BOARD OF DIRECTORS THE 25TH JANUARY. NOW, IT IS SUBMITTED TO THE EUROPEAN COMMISSION TO OBTAIN THE LOGO « EXCELLENCE IN RESEARCH » #



HR EXCELLENCE IN RESEARCH

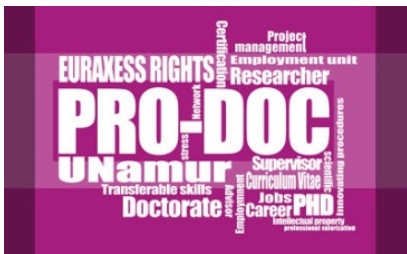
PRIORITY ACTIONS HRS4R

Impulses for the first half 2013

Establishing a mentoring program for PhD students, PhD and supervisors # Drafting a charter « Services to society » # Implementing of an anti-plagiarism campaign # Drafting a charter of “scientific integrity” # Defining rules for co-authorship # Improving information for researchers (welcome pack, web and intranet) # Developing a bilingual policy (FR-UK) for communication to researchers # Revaluation of salary scale (scale 8A) for PhD students # Strengthening collaboration between administrative services for international visibility # Improving recruitment policy

PRO-DOC UNAMUR, A NEW SERVICE FOR PHD STUDENTS, DOCTORS AND SUPERVISORS

Transferable skills for successful integration into working



The new PRO-DOC unit created within the "Euraxess Rights" department aims to develop policy support to doctoral and postdoctoral students (coaching).

➤ Calendar of seminars and events:

- 📅 “Midis des doctorants” : forum for discussion and sharing of experiences among PhD: March, 1st - 12:30 to 14:00
Infos : Service social universitaire - jacqueline.delville@fundp.ac.be
- 📅 Tools for a successful job search: workshops for Masters and PhD students seeking employment - February, 25th - 12.30-15.30
Infos and registration: valerie.tilman@fundp.ac.be
- 📅 Transferable skills seminars (PhD students, doctors & supervisor):
 - Intellectual Property and patents: February, 18th 12:00 to 14:00
 - Plagiarism : April, 18th - 12:00 to 13:30 and 14:00 to 15:30Infos: pro-doc@fundp.ac.be
- 📅 & more information :
www.fundp.ac.be/universite/services/euraxess/programme-seminaires



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We are at your service! Contact us!